2025

SUSTAINABILITY REPORT

PROTECTION SYSTEMS FROM firefly®

SUSTAINABILITY

Firefly's aim is to create a safer environment for its customers and their employees, and takes a holistic approach to sustainability issues. The company integrates sustainability aspects into its daily operations and encourages long-term responsibility. By continuously evaluating and improving its processes, Firefly minimizes its negative impacts on both people and the environment.

Firefly follows developments relating to sustainability reporting, as regulated by the government and the Swedish Annual Accounts Act (ÅRL). According to the European Commission's Omnibus I ("stop the clock") Directive, Firefly is no longer subject to the requirement to prepare a sustainability report as of December 31, 2025. Until new directives are issued, Firefly has decided to continue its work with sustainability and prepared its sustainability report for the 2025 financial year with inspiration from ESRS.

Firefly is a global provider of fire protection solutions for industrial and infrastructure systems. The fire protection systems are designed to detect early signs of ignition and deal with them before a fire or explosion occurs. This protects processes in a wide range of industries, such as board, paper, wood processing, recycling, hygiene and bioenergy. The company has operations in Sweden, Poland, Italy and the USA. The business operations in the USA were launched in the second quarter of 2025 and had one employee at the end of the year. The operations in USA are not included in the Sustainability Report for the 2025 financial year.

The company's development, purchasing and production take place in the parent company in Sweden. Sales, technical project management of customer projects and after-sales services are provided by the parent company in Sweden and by the subsidiaries in Poland, Italy and the USA. Most of the manufacturing is done by subcontractors. Firefly is responsible for the configuration, final assembly and functional testing before the goods are delivered to the customer. Firefly is a full-service provider offering customers flexible and customized system solutions, component options and after-sales services.

SUSTAINABILITY WORK DURING THE YEAR

In 2025, Firefly continued its sustainability work in line with the legislation that entered into force on 1 July 2024, ensuring compliance with applicable legal requirements. As a result, the sustainability work took a different direction during the year and focus shifted to identifying the company's current situation based on a materiality analysis and a GAP analysis. Based on these analyses, quantitative follow-ups were carried out in some of the areas. These were implemented with the help of the internal project team from the previous year, working together with an external sustainability agency.

PROCESS FOR IDENTIFYING IMPACTS, RISKS AND OPPORTUNITIES

The work of identifying and assessing impacts, risks and opportunities started in the fall of 2024 and continued throughout 2025. This includes an analysis of the organization's sustainability context and of the impact that its activities may have on the environment, people and society. The work also includes the risks and opportunities that sustainability matters involve with regard to the company's financial position. The work takes the entire value chain into account.



The following activities were carried out to identify the company's material sustainability matters:

- Training on CSRD and sustainability reporting
- A questionnaire sent to project group for identification of sustainability matters and material impacts
- Mapping of the company's stakeholders and value chain
- Double materiality analysis
- GAP analysis

Based on the fact that the materiality analysis has tested most of the points from the ESRS, Firefly has selected the most important issues for our sustainability work. The sustainability matters are presented under the sustainability areas of environment, human resources and social conditions, respect for human rights and counteracting corruption and bribery.

DOUBLE MATERIALITY ANALYSIS & GAP ANALYSIS

The workflow for developing the materiality analysis and the GAP analysis has followed a structured approach using the model below.



Based on the double materiality analysis, the material sustainability issues of the business can be categorized into the following ESRS standards:

- E1 Climate change
- E2 Pollution
- E5 Circular economy
- S1 Own workforce
- S2 Workers in the value chain
- S4 Consumers and end users
- G1 Business conduct

The points are presented in the table below to show Firefly's current position and also our opportunities regarding further development of our sustainability work. For more detailed information on topic areas, see later in this report.

STANDARD PURSUANT TO ESRS	TOPIC	ASSESSMENT OF SITUATION	AREAS FOR DEVELOPMENT
E1	**Climate change**	Firefly provides products that make a positive contribution to society by preventing fires that could otherwise result in the release of carbon dioxide and other greenhouse gases, thereby increasing the greenhouse effect. The largest share of Firefly's emissions is generated by business travel and the transport of goods to and from Firefly.	Through the further development of existing policies, data collection and the establishment of targets, Firefly's sustainability efforts can be strengthened. Opportunities for logistics optimisation and new travel patterns can be developed.
E2	**Pollution**	Firefly's products also contribute to reduced pollution by preventing fires. The majority of Firefly's pollution originates from sales and service travel, primarily through air transportation.	Further development of metrics and the establishment of targets will contribute to increased understanding. Enhanced efforts in logistics optimisation and internal travel patterns may lead to reduced pollution.
E5	**Circular economy**	As circularity in society increases, the need for recycling facilities grows, where Firefly contributes to creating safe environments. Firefly recycles on its own behalf and provides recommendations on how its products should be recycled.	There are opportunities to expand circular concepts in the development of new products and in the recycling and reuse of existing products. The introduction of metrics will contribute to a better understanding of the current position.
S1	**Own workforce**	Firefly is covered by collective bargaining agreements and conducts annual employee surveys. Risk areas exist as many employees travel and work in various types of environments. To mitigate risks, several policies, training programmes and protective equipment are in place for employees. Gender distribution within the workforce varies between different departments.	A continuous review of existing policies is needed to ensure quality and clarity. Key performance indicators related to the workforce and risks can be developed to ensure that current policies remain relevant and to gain a better understanding of the current situation.
S2	**Workers in the value chain**	At present, Firefly does not monitor the working conditions of employees in the value chain. Firefly assumes that all parties comply with applicable laws and regulations.	The establishment of a Code of Conduct, along with targets and metrics, would provide a foundation for further work and an initial framework. A standardised approach and fixed routines could support the development of sustainability practices beyond Firefly's own operations.
S4	**Consumers and end users**	Firefly creates safe and reliable workplaces for end users by reducing the risk of fires. This contributes to increased safety for both consumers and society.	Deepening cooperation with existing and new customers will provide better insight into how their production solutions operate. In this way, Firefly's products can help minimise uncertainties and risk areas.
G1	**Business conduct**	The company has a strong global presence and operates in multiple countries with differing laws and business practices. Through a clear code of ethics and a corporate culture that counteracts bribery and corruption, Firefly mitigates risks.	Internal policies require continuous quality assurance and stronger internal anchoring among employees. With a strong foundation within Firefly, there are opportunities to extend these principles both upstream and downstream in the value chain. The identification and development of metrics would further strengthen internal processes.

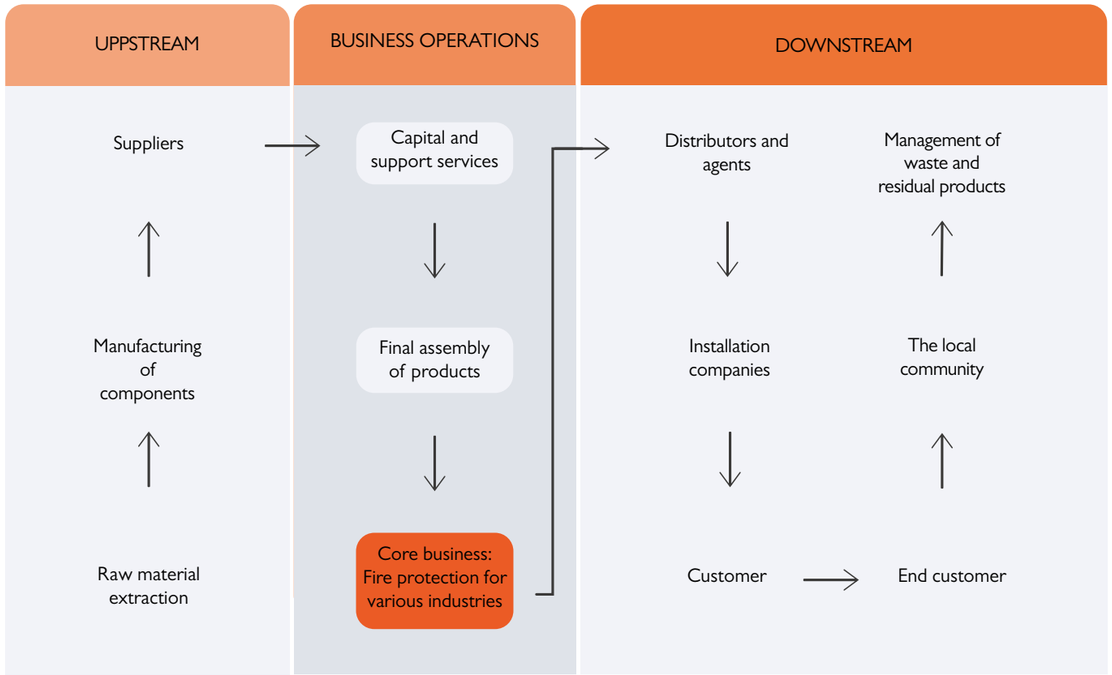
STAKEHOLDERS

Firefly is a global company and has multiple stakeholders, which interact with different parts of the organization. All stakeholders have been identified, analyzed and evaluated. Subsequently, a number of key stakeholders that are of most importance for the company have been identified. The selection is shown in the table below.

STAKEHOLDER	FIREFLY'S PERSPECTIVE	DEVELOPMENT OF THE COOPERATION WITH THE STAKEHOLDER
Suppliers	Firefly is dependent on components from suppliers in order to manufacture its products.	Enhanced dialogue with critical suppliers and improved mapping of existing suppliers.
Distributors	Sales to the end customer are sometimes conducted via a distributor with local market knowledge.	Through increased collaboration with distributors, Firefly can expand its offering to more markets and improve customer service.
Agents	Sales to the end customer are sometimes conducted via an agent with local market knowledge.	Through increased collaboration with agents, Firefly can expand its offering to more markets and improve customer service.
Manufacturing suppliers	Suppliers are responsible for the production of components for the final products.	More efficient dialogue and improved collaboration can enable extended processes, better mutual understanding, and clearer requirements on both sides.
Transporters	Transporters ensure that Firefly's products reach customers.	Through clear diversification of transport providers, Firefly can ensure global reach of its products, which in turn improves availability and customer service.
Employees	Satisfied and engaged employees are essential to maintaining a sustainable company.	By continuing to build trust in the company and listening to input and data points provided by employees.
Owners/shareholders	Firefly strives to be a company with long-term and satisfied owners.	Enhanced communication regarding what is important to maintain a long-term and sustainable relationship between the parties.
Customers	This is where Firefly creates value for society and people.	By increasing its understanding of the needs of different industries, Firefly can create greater value and more sustainable workplaces.
Certification bodies	To ensure the delivery of high-quality and sustainable products globally, relevant and locally anchored certifications are required.	Product needs and requirements are continuously evolving, and Firefly must remain at the forefront to maintain and further develop its products.
Potential employees	They have the potential to enhance and expand areas of knowledge within the organization.	By being an attractive employer where sustainable development is made possible.

VALUE CHAIN

It became apparent in the mapping of our value chain that the company's key stakeholders are located at several points along it.



Upstream in the value chain there are suppliers working with raw material extraction and manufacturing. Downstream there are distributors, agents, the company's customers and local communities. Firefly's customers include large global companies and smaller local businesses. Sales are made directly to end customers or through distributors and agents around the world. Transportation is involved at various stages throughout the value chain.

CLIMATE CHANGE

The company's products contribute to a positive social and environmental impact. Prevention and early detection of fires in industrial processes reduces the risk of large-scale fires that could otherwise lead to significant emissions of carbon dioxide, particulate matter and other greenhouse gases. Firefly's solutions thereby help mitigate climate impact and protect the environment, people and industrial assets.

In the double materiality analysis, it became apparent that Firefly's main impact is through its transportation and business travel. These elements have the highest negative climate impact at Firefly. Transportation of goods takes place along the entire value chain, from manufacturer to Firefly and subsequently delivery of goods to customers by truck, boat or air. Business trips are currently made by sales and service personnel to customer facilities all over the world by air and car.

FUEL	2025	2024
Fossil fuel emissions metric tons CO_2	165.35	208.35
Electricity consumption kWh	17,157	-

Firefly strives to have an efficient fleet of vehicles that is as sustainable as possible, taking into account the relevant employee's use and needs. In order to develop and facilitate the car selection process and increase internal transparency, the company's Car Policy was updated during the year. During the year, Firefly reduced the number of fossil-fueled vehicles, and electric vehicles were added to the fleet. CO_2 emissions decreased in 2025 as a result of the changes.

From 2026, Firefly intends to expand its data collection to include travel beyond its own vehicle fleet, thereby improving its assessment of climate-related impacts.

In addition to the vehicle fleet and transportation/travel, there is a climate impact from the company's premises and electricity consumption. In total, Firefly has 6,396 m^2 (4,890 m^2) of premises distributed across its companies, and for property energy Firefly can report a consumption of 541,387 kWh (395,388 kWh). Firefly Poland is excluded from the property energy measurement due to the absence of property-related data for the 2024 and 2025 financial years. Firefly Poland's office space is 329 m^2, which corresponds to 5.1% (6.7%) of the total office space.

SIZE OF PREMISES	2025	2024
Total size of premises/m^2	6,396	4,890

Other electricity consumption is linked to the manufacturing process, installation and operation of products, and electricity consumption in Firefly's production facilities, warehouse and offices. The climate impact of this energy use has not been mapped for the 2025 financial year and is dependent on the energy source.

PROPERTY INFO	2025	2024
Property energy kWh	541,387	395,388
Electricity consumption kWh	244,811	215,204

In 2025, Firefly's premises consumed a total of 244,811 kWh (215,204 kWh). The change in consumption can be attributed to the increase in the total floor area in 2025 compared to 2024.

Firefly's fire protection solutions also make a positive contribution by preventing and stopping fires. Fires can lead to large emissions of carbon dioxide and other greenhouse gases, which in turn amplify the greenhouse effect. Therefore, by reducing the risk of fires, the company's solutions indirectly contribute to limiting these emissions.

CIRCULAR ECONOMY AND RESOURCE USE

Firefly offers support to customers throughout the lifetime of its products, resulting in fire protection systems with a lifespan exceeding 15 years. By offering installation and startup of systems, service visits, maintenance contracts, training, spare parts management and repair, the lifetime of products can be extended and additional costs avoided. This leads to reduced waste generation by customers and more efficient use of resources. Firefly provides recommendations and guidance on appropriate waste management for its products through product sheets and delivery information supplied to customers.

To the greatest extent possible, the company aims to disassemble and reuse products returned from customers in the production of new products. In addition, the company offers repaired replacement parts for certain parts of the product range.

Within its own operations, the company's impact is primarily related to the handling of product packaging. Firefly uses recycled packaging materials and sorts all waste generated from its production and office operations. The inflows and outflows of resources, and their significance from a sustainability perspective, have not yet been assessed. However, transportation and logistics constitute important inputs and services in the business. Through a more circular and resource-efficient use of materials, negative impacts on the environment and people can be reduced.

Firefly currently strives to manage resources and waste as efficiently as possible.

STAFF AND SOCIAL CONDITIONS

Employees are key to the company's development and success and its own workforce is a very important sustainability issue. To ensure that Firefly is an employer of choice, key issues include diversity, health, leadership, personal development, and safety. To create secure employment for its people, Firefly is affiliated with a collective agreement and is a member of the employer organization Teknikföretagen.

For the 2025 financial year, the number of employees at the end of the year was 162 (167). Of the 162, 74% were men (74%) and 26% were women (26%). Of the 29 managerial positions at Firefly, 83% were men (85%) and 17% were women (15%). In the management team, consisting of 5 employees, 60% were men (60%) and 40% were women (40% women).

On the Board of Directors for all the Group companies, there are 12 directors (11 directors), with 75% of them being men (73%) and 25% of them being women (27%), distributed as follows:

AGE DISTRIBUTION IN THE GROUP	2025	2024
15–19	-	2
20–29	20	27
30–39	41	48
40–49	42	38
50–59	47	41
60–69	11	11
70+	1	-

EMPLOYEE DATA	2025	2024
Number of hourly employees	11	9
Number of part-time employees	9	8
Number of reported accidents at work	1	2
Attendance time as a percentage of scheduled working time	97.3%	98.2

GENDER DISTRIBUTION AMONG EMPLOYEES IN THE GROUP



GENDER DISTRIBUTION AMONG MANAGERS IN THE GROUP



GENDER DISTRIBUTION AMONG SENIOR EXECUTIVES IN THE GROUP



GENDER DISTRIBUTION AMONG BOARDS OF DIRECTORS IN THE GROUP



There are identified risks related to the employees' working environment and health and safety. Many employees often travel or carry out work on customer premises, which can lead to ill health or accidents in the workplace. The company therefore provides its employees with protective clothing and carries out regular health check-ups. Safety training and workplace inventories are also carried out regularly. The number of training sessions or hours is not currently tracked. Firefly also has safety representatives and a safety committee to facilitate creating a safe and secure working environment.

In order to maintain a safe and secure workplace, the company has a Health and Safety Policy and a Drug Policy. The aim is to create a physically, mentally and socially healthy and stimulating workplace for all employees.

Firefly is quality certified according to ISO 9001 and, according to the Quality Policy, the company shall deliver innovative fire protection solutions through a quality-assured approach. This is done by, for example, systematically working with continuous improvements and skills development.

Full attendance in 2025 was 97.32% of scheduled working hours. In 2024, full attendance amounted to 98.2% of scheduled working hours. For the 2024 financial year, there is no information from the subsidiary Firefly Poland, so this is not included in the reported attendance hours.

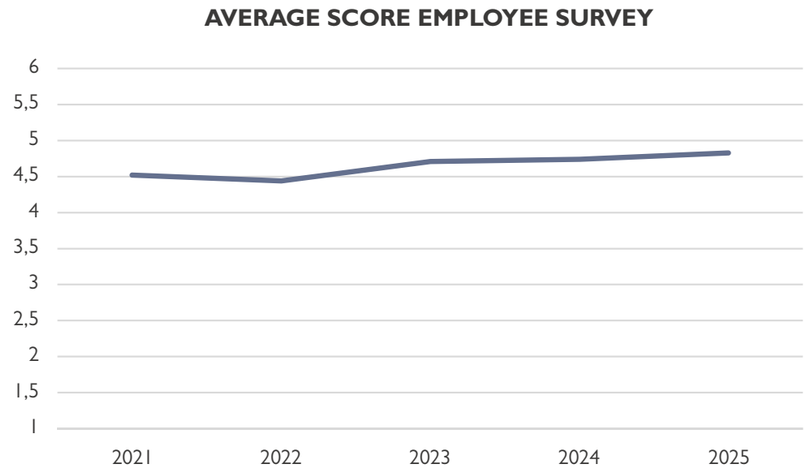
Employees are offered the possibility of flexible working hours and working from home, and receive an exercise allowance and lunch benefits. To ensure that the right skills are available within the company, employees take internal and external training courses each year. Internal skills development is offered through the Firefly Academy training platform, for which the company itself is responsible, covering internal products and processes. All staff take part in annual appraisals in order to facilitate further development. Salary amendments are implemented in line with the collective agreement. The company also has a Salary Policy and a Pension Policy, which address and govern these issues.

The company also conducts employee surveys in areas relating to staff working conditions and views on the company in general. This is an important part of Firefly's efforts to retain motivated employees. The survey provides a good basis for evaluating staff health and also acts as a forum for employees to raise issues and suggest improvements. The survey has had an upward trend on average in recent years, with the exception of 2022.

THE 2025 EMPLOYEE SURVEY CONSISTED OF 31 QUESTIONS IN THE AREAS:

- Motivation and satisfaction
- Work tasks
- Knowledge and personal development
- Working conditions
- Colleagues and cooperation
- Immediate manager
- Company management
- Organizational effectiveness
- Gender equality
- Reputation/image

The questions in the survey have a scale of 1 to 6.



The company has employees from a wide range of backgrounds, and to ensure everyone feels welcome an internal Diversity, Equity and Inclusivity Group has been set up. The aim of this group is to work on and further explore issues related to gender equality, diversity and inclusion. These issues are also addressed through the company's Ethics Policy and Equality and Discrimination Policy, which state that everyone should be treated equally and that the company's view of people involves respecting the integrity and equal value of every individual.

The group's work began with a mapping of the current situation within Firefly, conducted through a survey distributed to all employees. Based on the survey responses, further work will be carried out within the areas covered by the survey, and recommended initiatives will be developed by the DEI Group. To ensure an approach that is embedded across the entire organisation, recommendations will be formulated based on the company's three organisational groupings.

- Management team
- Managers
- Employees

With these three groupings, the whole company is expected to be part of DEI, with an increase in knowledge and awareness internally.

Firefly also has a system that allows whistleblowers to report non-conformities. This procured service is managed by an external independent party and the reporting option is available to everyone. Information about whistleblowing is provided on Firefly's website, which is also where reporting can be done. In 2025 no incidents were reported, and no incidents were reported in 2024.

Firefly's fire protection systems have a significant impact on customers. Through its vision of being the natural choice for customers with a focus on safety and profitability, Firefly helps prevent explosions and fires in production processes, thereby contributing to safer and more secure working environments for customers and their employees. In addition, Firefly's products generate financial benefits for customers by reducing damage costs, for example related to equipment and facilities, and by reducing the number of production stoppages.

Preventing fires and avoiding machine downtime also leads to a positive social impact. The goods produced by customers, such as food, continue to reach the population while emissions to the surrounding soil, water and air are also prevented.

RESPECT FOR HUMAN RIGHTS

Firefly is a global company, with the majority of its manufacturing carried out by subcontractors. Knowledge of workers in the value chain and of human rights-related conditions is currently limited. There is a need to further map the supply chain and to identify risks and impacts in order to assess the company's impacts at this stage. Currently, Firefly assumes that all workers in the value chain comply with applicable laws. Opportunities exist to further develop supply chain management through enhanced mapping, the establishment of metrics, and the development of a supplier code of conduct addressing responsibility in the supply chain.

COMBATING CORRUPTION AND BRIBERY

A corporate culture characterized by openness, commitment and participation is essential for Firefly. The offering of support to customers during the lifetime of the product enables the creation of long-term relationships with the company's customers. The company strives to be an organization with open and clear communication and transparent and credible marketing, by always working with facts. Firefly has a large global presence and operates in countries with different laws and business traditions. Issues related to business conduct, transparency on corruption and bias, and ethical business principles, have been identified as important, with an impact on the entire value chain. This is regulated in the company's Ethics Policy, which promotes good business practice, and an Information Policy that governs both internal and external communication.

BUSINESS RISKS, OPPORTUNITIES AND SUSTAINABILITY

Firefly defines risk as an uncertainty that can affect the company's ability to achieve its targets. Risk management aims to strike a balance between the desire to limit risk and the desire to achieve the defined target. If properly managed, risks can be turned into opportunities and add value to the business. Firefly is exposed to different types of risks in its business, including operational, external, market and financial risks.

OPERATIONAL RISKS COMPETITION

In some industry segments, Firefly competes with a number of major international providers in detection and extinguishing. In order to maintain its technology-leading position, Firefly must continuously strengthen its competitiveness in innovation and product development, while ensuring efficient operations across marketing, sales, production, logistics and service. During the year, Firefly has worked to strengthen its position in several markets.

The company participated in more than 110 trade fairs worldwide and entered into new cooperation agreements with distributors and agents.

SUPPLIERS

The majority of Firefly's manufacturing is outsourced to subcontractors, while the company retains responsibility for final assembly and functional testing of the end products. Comprehensive assessments of both existing and potential suppliers are carried out on an ongoing basis. During the year, the company expanded its supplier base and enhanced its monitoring processes to reduce reliance on any single supplier.

INFORMATION SECURITY

Dependency on IT systems increases vulnerability to cyber-attacks and downtime, which can have significant financial consequences for the company. Information can also be manipulated, deleted or fall into the wrong hands. Firefly works continuously to identify IT risks and the focus is on preventive activities. The external environment is continuously monitored and analysed in order to identify and respond to emerging risks, threats and requirements. Firefly also works continuously to increase awareness and knowledge among employees about the risks relating to information security. During the year, the company implemented a number of improvement measures in the area of information and cyber security, as well as the operational security of critical IT systems. For example, the company continued to upgrade IT infrastructure and worked to reduce the exposure to risk of business-critical IT systems.

HEALTH AND SAFETY

Workplace incidents, accidents and ill health may result in employees being injured or, in the worst case, fatalities. Firefly works proactively to ensure a safe working environment for its employees through various health and safety training programmes. Training is provided both externally and internally, and internal training is continuously developed in consultation with safety representatives. Exercise allowances and regular health checks are offered to all employees.

FUNCTIONAL RESPONSIBILITIES AND INCIDENTS AT CUSTOMERS

Incidents and accidents at customer premises can lead to injuries to people or, in the worst case, fatalities, as well as the destruction of machinery and prolonged downtime for the customer. Firefly's systems are designed to minimize the risk of fires and dust explosions occurring at our customers, i.e. Firefly does not guarantee that the risk is completely eliminated. Despite this, there is a risk that the customer will take legal action against Firefly if a system has not eliminated the risk and a fire occurs. The most likely reason for a Firefly system not functioning properly is lack of maintenance.

The quotation and/or documentation for the system establishes the purpose of the system and the basis on which the system is designed. Furthermore, the documentation contains information on what maintenance the customer is responsible for and how often it should be carried out. The company also provides maintenance services for customers' systems and training for their operating staff.

THE COMPANY'S EMPLOYEES

A risk factor is the departure of key personnel or a large number of employees, or difficulties in finding the right staff. In order to grow and be profitable in the long term, Firefly needs to attract and retain competent and motivated employees. Recruitment efforts continued in 2025, with 21 (36) new employees joining during the year and 26 (11) employees leaving in 2025.

Firefly is also careful to ensure that the organization does not become too dependent on individual employees, by providing training, and having documentation of the company's processes, job descriptions and clear backup plans.

During the year, Firefly worked to further improve its recruitment process; all managers were trained regarding the company's recruitment process and the company's onboarding process was further developed.

EXTERNAL AND MARKET RISKS

MARKET

Customer behavior and requirements may change, and with that comes the risk that Firefly fails to meet these changes. There is also a risk of Firefly investing in the wrong markets or market segments, or failing to handle the competition adequately. Firefly's geographical diversification, combined with customers in many different industry segments, helps mitigate the risks.

WARS, GEOPOLITICAL TENSIONS AND TRADE BARRIERS

Wars and geopolitical tensions have an impact on Firefly's operations. Trade barriers such as tariffs and other regulations also have an impact on Firefly's operations. The Group's geographical diversification, combined with customers in many different industrial segments, helps mitigate risks.

FINANCIAL RISKS

CURRENCY RISKS

A large part of the Group's turnover comes from currencies other than SEK. The risk of exchange rate losses arises from exchange rate fluctuations from the time of invoicing until final payment is made. A large part of the Group's costs are in SEK and as a large part of the Group's invoicing is in other currencies, a currency exposure arises. The currency risk is managed through forward hedging for major transactions and the option of implementing price adjustments in customer contracts in the event of major currency fluctuations.

INVOICING IN DIFFERENT CURRENCIES	2025	2024
EUR	49%	48%
SEK	37%	37%
USD	11%	11%
GBP	2%	2%
PLN	1%	1%
Other	0%	1%
	100%	100%

NET EXPOSURE BY CURRENCY, REVENUE MINUS COSTS	2025	2024
EURm	15.3	13.2
USDm	1.9	1.8
GBPm	0.2	0.4
CNYm	-0.4	-1.1
DKKm	-5.4	-6.2
PLNM	-6.1	-6.4

CREDIT RISKS

Credit risk relates to the credit extended to customers. All customers undergo standard credit assessments, and payment terms such as advance payments, Letters of Credit, etc. are adjusted based on these assessments. During the year, Firefly invoiced approximately 1,200 customers worldwide, which makes the individual credit risk limited. Firefly's largest single end customer in 2025 accounted for 2% (1%) of group turnover. The ten largest customers, end customers and distributors together accounted for 29% (30%) of turnover.

LOOKING AHEAD TO 2026

In 2026, Firefly will continue to advance its sustainability efforts, focusing on the further development of the aspects identified through the sustainability work conducted in 2025. The main emphasis will be on expanding the work based on the outcomes of the double materiality assessment and the gap analysis. Using the key issues defined for Firefly as a starting point, the company will begin collecting data and establishing a foundation for improving current practices, with the aim of becoming an even more sustainable organisation.

Some areas in which Firefly wants to expand its efforts:

- Continue to further develop existing policies and establish new ways to effectively communicate them internally.
- Gradually increase the number of areas and the scope of information previously derived from the CSRD sustainability framework.
- Establish targets to improve social sustainability within the organisation.
- Establish an environmental policy outlining how the company approaches sustainability across different areas.

Firefly's future sustainability reports will be based on Swedish legislation and EU regulations on sustainability reporting.

DECLARATION OF THE BOARD OF DIRECTORS

The undersigned certify that the Sustainability Report has been prepared in accordance with generally accepted accounting principles and gives a true and fair view of the sustainability situation and performance of Firefly AB (publ), 556108-6892, which has its registered office in Stockholm.

Stockholm, March 30, 2026

Erik Mitteregger
Chair of the Board

Anders Lindberg
Member of the Board

Elisabet Salander Björklund
Member of the Board

Jan Berntsson
Member of the Board

Lennart Jansson
Member of the Board

Anders Bergström
CEO

The Auditor's statement on the statutory sustainability report
was submitted on March 30, 2026
BDO Mälardalen AB

Beata Lihammar
Authorized Public
Accountant

THE AUDITOR'S STATEMENT ON THE STATUTORY SUSTAINABILITY REPORT

To the General Meeting of Shareholders of Firefly AB (publ), reg. no. 556108-6892

Engagement and division of responsibilities

The Board of Directors is responsible for the 2025 Sustainability Report and for ensuring that it has been prepared in accordance with the Annual Accounts Act, based on the previous version that applied before July 1, 2024.

Focus and scope of the review

Our review has been conducted in accordance with FAR's recommendation RevR 12 *The auditor's statement on the statutory sustainability report*. This means that our review of the Sustainability Report is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that this review provides a sufficient basis for our opinion.

Statement
A Sustainability Report has been prepared.

Stockholm on the date shown by our electronic signature
BDO Mälardalen AB

Beata Lihammar
Authorized Public Accountant

Firefly is a Swedish company that specializes in fire prevention and fire systems for industries all over the world. Since 1973, Firefly has specialized in customized system solutions of the highest technical standard and quality.

PROTECTION SYSTEMS FROM firefly®

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